

## **Annex**

### **About the IMPACT Award**

The Singapore Fashion Council's IMPACT Award honours regional individuals, businesses, and projects for their contributions to fashion sustainability — celebrating innovative practices, environmental stewardship, and social responsibility to inspire and promote circular initiatives. The award recognises long-term sustainability progress and impactful efforts on the environment and society.

## **Award Categories and Assessment Criteria**

### **INDIVIDUAL CATEGORY**

- IMPACT Award (Individual)

#### **Eligibility**

- Individuals should be based in Singapore/ Southeast Asia.
- Individuals from entities with a clear enterprise purpose, including business enterprises, social enterprises, GLCs, charities and NGOs, are welcome to participate.
- Individuals should meet the Terms and Conditions stated in the Nomination Declaration form.

#### **Assessment Criteria**

The following framework and criteria will be used to measure Sustainability Impact:

<b>Core Attributes</b>
<b>Significance:</b> <ul style="list-style-type: none"><li>• Individuals must show the environmental and/or social impact of the projects/initiatives/programs they led.</li><li>• Emphasis should be placed on how these efforts meet the needs at organizational, community, national, regional, or international levels, with clear, detailed descriptions.</li></ul>
<b>Leadership:</b>

- Individuals must demonstrate strong leadership in successfully executing projects/initiatives/programs.
- Bonus points will be awarded to those who have led pioneering efforts and significantly influenced a wide range of stakeholders.

### **Essential Attributes**

### **Measurable Impact:**

- Provide clear, quantifiable metrics that demonstrate the success and impact of the initiatives. Include data and evidence that show the tangible benefits achieved.

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### **Scope:**

- Individuals should demonstrate how their projects/initiatives/programs positively impacted the local community in Singapore. Additional recognition will be given to those whose impact extends beyond Singapore, with bonus points awarded based on the extent of this broader influence.

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### **Duration:**

- The duration of the impact refers to the length of time relevant stakeholders experienced the benefits. Both short-term and long-term impacts are valued and considered for this award.

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### **Depth:**

- Depth of impact measures the level of change experienced by relevant stakeholders. This includes improvements in the quality of life for local communities or advancements in energy efficiency, among other significant outcomes.

### **Good Governance (Prerequisite)**

**Leadership Governance:**

- Individuals should demonstrate how they uphold a strong mission and vision for their enterprise, ensuring that leaders at all levels are committed to fairness, transparency, diversity, equity, and inclusion.

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**Stakeholder Engagement:**

- Individuals should illustrate their practices for engaging stakeholders, including efforts to enhance the participation of internal stakeholders and initiatives to involve external stakeholders.

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**Compliance:**

- Individuals should provide evidence that they have no outstanding charges or legal issues.

**Evaluation**

- Individuals will be assessed based on the social and/or environmental outcomes resulting from their efforts, rather than the size or overall impact of their enterprise.
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- The Individual category will honour those who have demonstrated outstanding excellence in either environmental or social aspects, as well as those who have excelled in both areas.

## **INDUSTRY CATEGORY**

- IMPACT Awards (Industry)

### **Eligibility**

● Organisations should be registered and based in Singapore/ Southeast Asia.

● Organisations with a clear enterprise purpose, including businesses, social enterprises,...

GLCs, charities and NGOs, are welcome to participate.

● Organisations should meet the Terms and Conditions stated in the Nomination Declaration form.

### **Assessment Criteria**

The following framework and criteria will be used to measure Sustainability Impact:

<b>Core Attributes</b>
<b>Significance:</b> <ul style="list-style-type: none"><li>• Organisations must demonstrate significant environmental and/or social impacts from their projects.</li><li>• Emphasis should be placed on how these efforts meet community, national, regional, or international goals.</li></ul>
<b>Leadership:</b> <ul style="list-style-type: none"><li>• Organisations must show leadership in executing projects.</li><li>• Bonus points for pioneering initiatives that influence other entities like businesses, media, or academic institutions.</li></ul>
<b>Essential Attributes</b>

**Scale:**

- Demonstrate the scale of impact, including affected stakeholder groups and the number of people reached.

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**Scope:**

- Show contributions to Singapore's national priorities.

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**Duration:**

- The duration of impact on stakeholders, valuing both short- and long-term outcomes.

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**Depth:**

- The degree of change experienced by stakeholders, such as improved community lives or energy efficiency.

**Bonus Points**

**Synergy:**

- Collaborate with other entities to promote sustainability, e.g., green supply chains or consumer engagement.

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**Innovation:**

- Awarded for creativity and originality in projects.

**Good Governance (Prerequisite)**

**Good Governance Practices:**

- **Governing Leadership:** Commitment to values like fairness, transparency, diversity, equity, and inclusion.
- **Engagement of Stakeholders:** Policies ensuring stakeholder rights and participation.
- **Transparency and Disclosure:** Detailed and accessible disclosure of financials, ownership, voting rights, and governance.
- **Financial Viability:** Demonstrate financial sustainability and resource optimization.

### Business Integration

- **Integration:** Seamlessly incorporating sustainability into core business strategies to drive long-term value and resilience.
- **Transformative Measures:** Implementing bold initiatives that redefine industry standards and foster sustainable development goals.

### Product Impacts

- **Material Impact:** Assessing and optimizing the environmental footprint of raw materials used in products.
- **Production Impact:** Minimizing resource consumption and emissions throughout the manufacturing process.
- **Labour Impact:** Ensuring ethical and fair labour practices across the supply chain to enhance social sustainability.

### Communications

- **Certifications:** Validating adherence to sustainability standards through recognized certifications.
- **Transparency & Communications:** Establishing clear and honest communication channels to inform stakeholders about sustainability efforts and outcomes.

## PROJECTS CATEGORY

- IMPACT Award (Projects)

**Eligibility**

- Projects should be based in Singapore/ or Southeast Asia.
- Projects with impact in logistics, materials, retail, manufacturing, pre and post-waste, and certification are welcome to participate.
- Projects should meet the Terms and Conditions stated in the Nomination

Declaration form.

**Assessment Criteria**

The following framework and criteria will be used to measure Sustainability Impact:

<b>Core Attributes</b>
<p><b>Significance:</b></p> <ul style="list-style-type: none"> <li>• Projects must demonstrate significant environmental and/or social impacts from their projects.</li> <li>• Emphasis should be placed on how these efforts meet community, national, regional, or international goals.</li> </ul>
<b>Essential Attributes</b>
<p><b>Scale:</b></p> <ul style="list-style-type: none"> <li>• Demonstrate the scale of impact, including affected stakeholder groups and the number of people reached.</li> <li>•</li> </ul> <p><b>Scope:</b></p> <ul style="list-style-type: none"> <li>• Show contributions to Singapore's national priorities.</li> <li>•</li> </ul>



**Duration:**

- The duration of impact on stakeholders, valuing both short- and long-term outcomes.
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**Depth:**

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**Bonus Points****Synergy:**

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**Innovation:**

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